

QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY

Zero defects, environmental incidents, and injuries are the guiding principles in everything we do.

Hyperion Materials & Technologies develops **hard** and **super-hard** materials, products, and solutions that provide our customers with reliable and improved process performance. Heavy investment in pioneering research and development is our foundation, and partnership with our customers to create innovative technologies and materials solutions are the building blocks for our continued growth. Our success is rooted in our customers' satisfaction and in maintaining a safe, healthy and environmentally sustainable workplace for our employees and associates.

This quality, environment, health, and safety (QEHS) policy applies to all Hyperion Materials & Technologies' operational activities including manufacturing, distribution, sales, and services that Hyperion provides to the market place. It applies globally to all entities within Hyperion Materials & Technologies and to all employees, contracted workers, and visitors to Hyperion Materials & Technologies facilities.

QUALITY

At Hyperion Materials & Technologies, quality means that each person is responsible for the quality of their own work. Our products and services should be of such high and consistent quality that we always satisfy the stated and implied expectations of our customers, both internal and external. We will achieve this by being proactive and taking preventative actions. We will take corrective action when nonconformance occurs.

CONTINUAL IMPROVEMENT

Hyperion Materials & Technologies integrates quality, environment, health, and safety into our operations, and we will achieve continual improvement through promoting active, courageous, and visible leadership. QEHS targets will be incorporated in local plans and will be monitored to ensure they are implemented to completion. We will achieve continual improvements through management by objectives and establishing of best practice across the company.

ENVIRONMENT

Hyperion Materials & Technologies commits to reducing and minimizing the environmental impacts from its activities. To achieve this, we will develop and implement an environmental strategy that (1) includes the efficient use of energy and natural resources, (2) promotes the reuse, recycling, and recovery of materials, and (3) prevents pollution and other environmental harm.

LEGAL COMPLIANCE

Hyperion Materials & Technologies commits to using a systematic approach to comply with or exceed applicable environmental, health, and safety legal and other requirements.

HEALTH AND SAFETY

Hyperion Materials & Technologies strives to provide healthy and safe workplaces. We will continue to implement policies and procedures that reduce injuries and illnesses and promote the involvement our employees in health and well-being activities.

